

## DCM Manufacturing Sustainability Vision Statement

DCM Manufacturing will strive to reduce the impact that our internal operations have on the environment through sustainable practices and source reduction initiatives. In addition, we will seek to provide our customers with solutions designed to help them produce products that are inherently more sustainable.

### **DCM Manufacturing Internal Sustainability Activities:**

DCM Manufacturing has been aware of the possible environmental impact of its operations for many years and has worked to reduce the impact by multiple means:

- Utilization of 30 yard self-contained trash compactors, reducing transportation to the recovery center and landfills by approximately 100 truckloads per year.
- Scrap injection molded plastic is re-ground into resin pellets for re-use in production. Average recovery is 100,000# per year, reducing process energy and transportation energy for equivalent new virgin resin.
- Utilization of approximately 400,000# annually of recycled/compounded resin made from reclaimed post-industrial carpet scrap.
- Installed energy efficient T5 lighting, incorporating motion detectors, to minimize lighting energy requirements.
- Instituted cardboard, aluminum can and office paper recycling programs.
- Scrap metal is accumulated and re-cycled through local scrap reclamation centers.
- Reduced packaging materials by 10% by re-designing packaging to eliminate internal dunnage and cardboard inserts for certain products.
- Instituted a program to re-use incoming dunnage materials in packaging our outbound products.
- Changed internal dunnage from non-biodegradable plastics to re-cycled paper.
- DCM now uses biodegradable cleaners, whenever possible.
- Use of RoHS (Reduction of Hazardous Substances) compliant electronics and components when available.

DCM is committed to continuing to seek and implement further environmentally friendly processes. It is our philosophy that Sustainability Initiatives are not only necessary for being a good environmental steward; they are also cost effective business practices.